

2007 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): From January 15, 2007 through March 31, 2007*
Call sign of station comprising the reporting Station Employment Unit: KPBT-TV

I. Full-time vacancies filled during period

1. Job Title: Administrative Assistant Date Filled: January 15, 2007

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

1. Job Title (from Section I above):_Admin. Asst._____ Date Filled: Jan. 15, 2007

Source	Contact Person	Address	Tel. No.	Referred Person Interviewed/Hired?
Staffing Resources	Fran Hawke	1601 W Texas, Midland TX	684-0527 fran@igotthejobs.com	Yes(3)/Yes(1)

III. Total number of persons interviewed for all full-time vacancies filled during period: 3

IV. Total number of interviewees for all full-time vacancies filled during period per source:

Source	Contact Person	Address	Tel. No.	Interviewees Referred (no.)
Staffing Resources	(same as above)			3

V. Outreach activities during period

*Permian Basin Public Telecommunications, Inc. became licensee of Station KPBT-TV on February 2, 2006. However, it was not until January 15, 2007 that it became subject to the FCC's EEO annual reporting and employment outreach requirements when it created a fifth permanent full-time job position (Administrative Assistant) at KPBT-TV in January 2007 and filled that position. The incumbent employee will remain a temporary employee during a probationary period, but afterwards PBPT anticipates that the position will become permanent. Moreover, PBPT intends to hire more full-time employees for KPBT-TV in the coming years. Future reports will cover a full 12-month period from April 1 through March 31.

Thus, PBPT is just beginning its employment outreach activities now. It will build a list of local and regional employment sources going forward, so that it will not have to rely upon an employment agency (Staffing Resources) for future hires. Likewise, PBPT will place this first Annual EEO Public File Report on its website, and will advertise future job openings there. In addition, PBPT intends to make employees available to speak about broadcast job opportunities and training at job fairs and other outside venues and also when visiting groups come to KPBT-TV for tours or other programs. EEO training and upward mobility training and opportunities will also be made available to employees as the staff grows.